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First name: Akmaral

Last name: Mukan

Organization:

Title:

Comments: In this letter, I would like to focus on the unprecedented benefits of South32's commitment for the development of local workforce in the Santa Cruz community.

The company is engaging with the community stakeholders through the workforce development task force to drive the process of determining what partnership framework would be best for the community.

The company will invest into establishing educational programs at high school and college levels. The fields of study that will be supported will include all programs that serve the community beyond what South32 needs.

As a first generation immigrant, various educational opportunities that I have had led me to greater job opportunities and better economic outcomes. I believe that investment into the education and upskilling opportunities that South32 is going to create will have high impact on the local community for generations to come.