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First name: Kristen

Last name: Wonn

Organization:

Title:

Comments: Linking timber targets to performance reviews of Forest Service staff further exacerbates extraction from public land, potentially incentivizing actions that prioritize short-term gains over long-term sustainability. It's crucial for decision-makers to recognize the multifaceted importance of our forests and ensure that management practices align with broader conservation goals outlined in President Biden's Executive Order aimed at preserving mature and old-growth forests.