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Comments: Other "American people's" comments have done a thorough job in describing the negative outcomes such a bloated development would have on the land, lake, wildlife & sense of place that make Holland Lake such a unique & valued Montana location. But one outcome of this expansion I have not yet seen addressed is the quantity of service workers the lodge & cabins, restaurant, water sport building, retail/check-in center, etc. that would be required to successfully & safely operate such an enterprise. Would the proposed 2,000 square ft "employee housing" building sufficiently & safely house this staff? \*I sincerely doubt it.\* I recently retired from managing one of the state's oldest restaurants & bars & it, like other service-based businesses throughout Montana, is struggling with unprecedented staff shortages that are actually worsening every day & show absolutely no sign of turning around. (In fact, one of Helena's most established & beloved restaurants has been advertising for weeks for a "we will train" \*line cook\* who will receive a \$2,000 signing bonus!!) How many employees, seasonal or year-round, would POWDR expect to hire for this newly-declared "soulful" destination who could not be accommodated on site? What staff would be required to maintain the employee housing? What impacts would their presence commuting from Missoula-or wherever-to work on Holland Lake have on the public works infrastructure of local affordable housing, roads, electrical & water, etc.? The repercussions of this high-density development extend far beyond the peninsula Holland Lake Lodge sits upon & would negatively impact the sense of place & culture of the Swan.