

PARK CITY SCHOOLS

DISTRICT #5 STILLWATER COUNTY
PO Box 278, 10 2ND AVE SW
PARK CITY, MT 59063
OFFICE 406-633-2350 FAX 406-633-2913
"HOME OF THE PANTHERS"

July 9, 2026

Ashley Chancellor
Environmental Compliance Manager
Sibanye-Stillwater (Nye Operations)

Subject: Request for Aggregated Employee Residency and Impact Plan Allocation Data – Park City School District

Dear Ms. Chancellor,

I am writing to you in your capacity as the Environmental Compliance Manager for Sibanye-Stillwater's Nye operations to request localized workforce data regarding employee residency within Stillwater County. Specifically, I am looking to understand the shifting footprint of mine personnel and contractors residing within the boundaries of the Park City School District (PCSD).

As you are aware, the socio-economic impacts of large-scale hard-rock mining developments rely heavily on precise data to ensure local infrastructure, facilities, and school districts are properly supported. Over recent cycles, local stakeholders have noted an increase in families associated with the Nye operations settling within Park City.

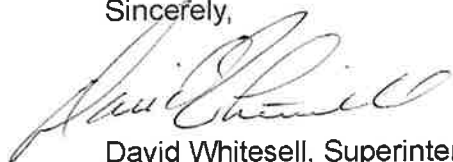
To help evaluate and support long-term facility planning, mitigation strategies, and potential future dialogue regarding the Hard Rock Mining Impact Plan allocations, I would appreciate it if your office could provide the following data points. To help us accurately assess baseline shifts, we are requesting this data across a 4-year window to compare the peak mining cycle of 2023–2024 against the current 2025–2026 metrics:

1. **Total Employee and Contractor Residency (2023–2026):** The total anonymized annual counts of active Sibanye-Stillwater employees and primary contractors residing within the Park City School District boundaries for each consecutive fiscal/calendar year.
2. **Impact Demographics (2023–2026):** The aggregated annual number of these employees/contractors classified under the Hard-Rock Mining Impact Act guidelines as "immigrant" personnel (those who relocated to the area as a direct result of employment with the mineral development).
3. **School-Age Dependents (2023–2026):** Any high-level tracking or statistical data your office maintains regarding the total number of school-age dependents associated with those households for each respective year.

We fully respect corporate privacy policies and employee confidentiality; please note that we are exclusively requesting aggregated statistical totals and are not seeking any personal identifying information or individual names.

Thank you for your time, your attention to compliance, and your ongoing commitment to partnering with Stillwater County's local communities. I look forward to your response.

Sincerely,

A handwritten signature in dark ink, appearing to read "David Whitesell", written in a cursive style.

David Whitesell, Superintendent