

August 19, 2024

Hard Rock Mining Impact Board
PO Box 200523
301 S Park Avenue
Helena, MT 59601

Submitted by email to: mark.thompson@mt.gov; clint.rech@mt.gov; donna.vonnieda@mt.gov
ray.sheldon@mt.gov; jerry.bennett@mt.gov; rachel.young@mt.gov

Subject: J Beau Consulting LLC (John Beaudry) is not a neutral third party but instead is a directly involved party and proponent of both Stillwater Mining Company and Stillwater County

Dear Montana Hard Rock Mining Impact Board:

J Beau Consulting LLC, owned and managed by John Beaudry, is not a third party but instead is a directly involved party and proponent of both Stillwater Mining Company and Stillwater County. The Stillwater County Commissioners have deceptively attempted to sell J Beau Consulting LLC to the news media, to the public, and to Park City as a neutral third-party. **(Exhibits 2, 3, 4, 5, 6)** The Mine Impact Plans, the Stillwater Mine and his long service as the Stillwater County Planner are part of Mr. Beaudry's personal legacy and each disqualify him as a neutral third party in this matter.

John Beaudry is the sole owner and managing member of J Beau Consulting LLC **(Exhibit 1)**. Mr. Beaudry worked more than a decade as the Stillwater County Planner **(Exhibits 7, 8)** then later for many years as the Public Spokesperson for the Stillwater Mine **(Exhibits 9, 10, 11)**; and even more alarmingly has stated that he was directly involved with the mine impact planning, review and approval process including the 1998 amendments. (see last paragraph of page 3 in JBeau's May 30, 2024 report)

Unless I am mistaken, it was the same John Beaudry that the Commissioners asked to speak at the 3pm May 8, 2023 meeting in the basement of the Columbus Annex Building that PCSD was also invited to. At this meeting, Mr. Beaudry not only discussed his early involvement in the Impact Plans, but I also recall he made a statement that he knew Park City had impact students but "not enough" (according to him) for inclusion in the Impact Plans. So put into context: the commissioners brought in Mr. Beaudry as their proponent against Park City for this same matter at the May 8, 2023 meeting, and then 10 months later make the absurd claim John Beaudry is a neutral third party.

The following is a list and description of Exhibits that follow this letter:

Exhibit 1 J Beau Consulting LLC Business Search, Montana Secretary of State

- John Beaudry is the Managing Member of J Beau Consulting LLC

Exhibit 2 Third Party Definition

- (noun) a person or group besides the two primarily involved in a situation, especially a dispute.
- (adj) relating to a person or group besides the two primarily involved in a situation.

Exhibit 3 SWCC minutes - Commissioners Deceptive Statements – Feb 20, 2024

- Commissioner Riveland - the plan is to hire a third party to assist with fact finding
- Commissioner Riveland noted that the board is aware of the situation and this is why they are stepping back with a third party.
- Commissioner Hamilton said that they plan to get together with the neutral third party to qualify all of the facts and that by not passing this resolution today this shows that they are listening and willing to work something out.
- Commissioner Riveland noted that they do care and they wish to get it right. He noted that it is a transparent process and that is their goal.
- Commissioner Hamilton, noted that he hopes that the administration will sit at the table with the commission and third party to come to a resolution.
- The decision will await the meeting with the third party. Commissioner Riveland thanked the group for their comments.

Exhibit 4 SWCC minutes - Commissioners Deceptive Statements - Mar 5, 2024

- The BOCC said we would seek a neutral third party to collect the pertinent data, translate the data according to the plan and Montana Code Annotated and offer the BOCC an opinion.
- Friday March 1st, 2024. A meeting to start the process of onboarding a neutral third party that has the expertise and qualification to make the data assessment occurred and the identified firms are being vetted and spoke to by the County Attorney so that the BOCC can make a decision regarding the onboarding of this third party.
- Commissioner Hamilton added that he nor the other Board Members, in any way disregard that there are students of mine employees that live in Park City. He has heard the community loud and clear and is mindful of their needs and wishes. He stated that he had a meeting with Kevin Hoffman and Dan Grabowska and will be meeting monthly to keep them up to date and in the loop for the resolution of this issue.

Exhibit 5 SWCC minutes - Commissioners Deceptive Statements - Mar 26, 2024

- Commissioner Hamilton MOVED to approve the consulting agreement with J Beau Consulting LLC, for data analysis. Consulting service term of March 26, 2024 through May 31, 2024. Commissioner Ruffatto SECONDED. Commissioner Riveland noted that this is the data analysis for the third-party analysis in regards to the Park City Metal Mines Amendment request.

Exhibit 6 SWC News - Commissioners Deceptive Statements - Aug 8, 2024

- "the full 65-page report from the consultant "goes into great detail" on this reasoning, Hamilton said, adding that it is 100% fact-based and unbiased.
- "Commission Chair Steve Riveland told Grabowska that the consultant was not hired as a mediator but as a third party legal team to offer an opinion and recommendation."

Exhibit 7 John Beaudry - Testimony on SB256 as a proponent for Stillwater County in 1989

- Testifying Proponents and Who They Represent:
John Beaudry, Co. Admin. and Planning Dir. for Stillwater Co.

Exhibit 8 John Beaudry - SWC Planning Director in 1998 during the Mine Impact Amendments

- **D. Weber Comment - The most recent amendments (1998) to the Nye and the East Boulder Mine Impact Plans were completed when Mr. Beaudry was the Planning Director for Stillwater County. These Impact Plans are the contested issue in this matter.**

Exhibit 9 John Beaudry - Responsible for Community Relations for Stillwater Mine_2005

Exhibit 10 John Beaudry - Official Spokesman Stillwater Mine - layoff 300 Contractors E Boulder 2001 and acknowledge 1,100 Employees at Nye in 2001

- COLUMBUS...quot; Stillwater Mining Co. took action Thursday that will result in **the layoff of more than 300 contract employees at its East Boulder mine**, citing the recent "rapid decline" of palladium prices.
- John Beaudry, a company spokesman, said the layoffs affect about 80 people who live in or near Livingston and work for contractors.
 - **D. Weber Comment – In the Nov 2001 article, Mr. Beaudry doesn't indicated where the other 220 (300 – 80) contractors that will be part of the layoff live. Contractors of the Mineral Development are also to be included in the Mineral Development Employee Counts. Park City High School had a sharp decline of 26 students (22% decline) from 2001 to 2003. (See Exhibit 16: Table 1)**
- There also could be a few layoffs in the Columbus area and "minor readjustments and reassignments" in the Nye mine, Beaudry said. The Nye mining operation has about 1,100 workers, and its facilities in Columbus employ about 200.

Exhibit 11 John Beaudry - Official Spokesman Stillwater Mine - Testimony on a MMT that affected Stillwater County_2009

Exhibit 12 John Beaudry - Official Spokesman Stillwater Mine - hiring 200 workers_2010

- Stillwater Mining Co., an economic powerhouse for south-central Montana, said **it will be hiring as many as 200 more workers through next year to expand** its two platinum and palladium mines at Nye and along the East Boulder.....**"These are major expansions.** The company announced publicly five years ago its intentions for growth and diversification," **said Stillwater spokesman John Beaudry.**
 - **D. Weber Comment – In the 2010 article, Mr. Beaudry discusses "major expansions". Park City Elementary had an influx of 35 students (14.7% increase) starting in 2010 and which peaked in 2014. (See Exhibit 16: Table 1) Mr. Beaudry fails to mention this 2010 news article in his 65 page report, but instead on page 36 (first Bullet) and on page 47 (last paragraph) discusses how enrollment at PC was likely tied to the Laurel Refinery. He provides no evidence for his refinery assertion and conveniently doesn't reveal his own public record during the same time period.**

Exhibit 13 John Beaudry – Official Spokesman Stillwater Mine – laying off 119 employees_2015

- o **D. Weber Comment – In the 2015 article, Mr. Beaudry discusses layoffs at Nye. Park City Elementary had a decrease of 35 students (14.7% decrease) from in 2014 to 2017. (See Exhibit 16: Table 1) Mr. Beaudry fails to mention this in his 65 page report, but instead on page 36 (first Bullet) and on page 47 (last paragraph) discusses how enrollment at PC was likely tied to the Laurel Refinery. He provides no evidence for his refinery assertion and conveniently doesn't reveal his own public record during the same time period.**

Exhibit 14 – Statement of Facts – D. Weber

Exhibit 15 – Chart (Exhibit A) – Actual SWC School Populations vs. Nye Mineral Development Employees (1994-2023) – D. Weber

(below is taken from the top page 48 of 65 in the May 30, 2024, John Beaudry Report)

Actual enrollment data from five years prior to the 1998 Amendment and five years after the 1998 Amendment indicates a declining enrollment. As a result, there does not appear to have been reason to project Park City Schools to be an "affected local government units" in the 1998 Amendment.

- o **D. Weber Comment – Please look at this Chart of Actual School Populations vs. Nye Mineral Development Employees and see how disingenuous Mr. Beaudry's assertions above really are. Park City students generally increase up to 1998 and then decrease after, with an abrupt drop in 2003; the increase and decrease show direct correlation to Stillwater Mineral Development employee increase and decrease.**
- o **D. Weber Comment - Park City Elementary had an influx of 21 students (10.1% increase) starting in 1994 and which peaked in 1998. (See Exhibit 16: Table 1)**

Exhibit 16 – Table 1 – Actual SWC School Populations & MMT vs. Nye Mineral Development Employees (1994-2023) (11"x17") – D. Weber

(below is taken from the top page 48 of 65 in the May 30, 2024, John Beaudry Report)

Actual enrollment data from five years prior to the 1998 Amendment and five years after the 1998 Amendment indicates a declining enrollment. As a result, there does not appear to have been reason to project Park City Schools to be an "affected local government units" in the 1998 Amendment.

- o **D. Weber Comment – Please look at this Table of Actual School Populations vs. Nye Mineral Development Employees and see how disingenuous Mr. Beaudry's assertions above really are. Park City students generally increase up to 1998 and then decrease after, with an abrupt drop in 2003; the increase and decrease show direct correlation to Stillwater Mineral Development employee increase and decrease.**
- o **D. Weber Comment - Park City Elementary had an influx of 21 students (10.1% increase) starting in 1994 and which peaked in 1998. (See Exhibit 16: Table 1)**

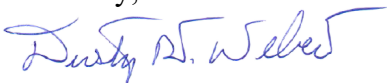
Conclusion

Professional integrity should have warranted that the Commissioners not contract the services of such a biased consultant under the guise of a neutral third party. John Beaudry's conclusory report should be disqualified altogether because of his direct involvement as a proponent of one side, and his statement against Park City in the May 8, 2023 public meeting. Mr. Beaudry should have known that he had an ethical obligation to turn down the offer from the Commissioners given the obvious conflicts of interests.

The length at which those involved in the Mine Impact Plans have worked to try and justify not updating the now 26 year old plans is becoming alarming. Something is rotten in the state of Denmark.

Thank you for your time,

Sincerely,



Dusty R. Weber

7 Pinto Place

Park City, MT 59063

dustyrweber29@gmail.com

Cc: Stillwater County Commissioners, Sibanye-Stillwater, PCSD, Rapelje School District, Stillwater County News

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Attachments:

Exhibit 1 J Beau Consulting LLC Business Search, Montana Secretary of State

Exhibit 2 Third Party Definition

Exhibit 3 SWCC minutes - Commissioners Deceptive Statements – Feb 20, 2024

Exhibit 4 SWCC minutes - Commissioners Deceptive Statements - Mar 5, 2024

Exhibit 5 SWCC minutes - Commissioners Deceptive Statements - Mar 26, 2024

Exhibit 6 SWC News - Commissioners Deceptive Statements - Aug 8, 2024

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Exhibit 1

J Beau Consulting LLC Business Search, Montana Secretary of State

CHRISTI JACOBSEN
MONTANA SECRETARY OF STATE

Home

Search

BusinessNotaryLiensTrademarkCRA

Business Search

J Beau Consulting LLC

Advanced

Results: 1

Form Info	Status	Registration Date	Agent
J Beau Consulting LLC (C1051134) Domestic Limited Liability Company	Active-Good Standing	07/28/2017	John Beaudry

J Beau Consulting LLC (C1051134)
Domestic Limited Liability Company

Request Information

Filing Number

C1051134

Entity Type

Domestic Limited Liability Company

Entity SubType

Limited Liability Company

Status

Active-Good Standing

Managed By

Member

Formed In

Montana

Principal Address

2007 Ash St.
Billings, MT 59101

Mailing Address

2007 ASH ST.
JOHN BEAUDRY
BILLINGS, MT 59101-0500

Registration Date

07/28/2017

AR Due Date

04/15/2025

Registered Agent

Noncommercial
RA00018860
John Beaudry
2007 ASH ST
BILLINGS, MT 59101

View Filings

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Exhibit 2

Third Party Definition

Google

third party definition

X







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🔍

🔍

All

Images

Shopping

News

Videos

Forums

Books

More

Tools

third party :

Overview

Usage examples

Similar and opposite words

Pronunciation

Dictionary

Definitions from [Oxford Languages](#) · [Learn more](#)



third par·ty

/ˌTHɜrd ˈpɑrdē/

noun

a person or group besides the two primarily involved in a situation, especially a dispute.
"the involvement of a third party as an independent valuer"

adjective

relating to a person or group besides the two primarily involved in a situation.
"third-party suppliers"

More definitions

Feedback



Merriam-Webster

<https://www.merriam-webster.com/dictionary/third-party>

Third-party Definition & Meaning

4 days ago — The meaning of THIRD-PARTY is of, relating to, or involving a third party. How to use third-party in a sentence.

People also ask :

What is considered a third party?

What is the definition of a third person party?

What does third party terms mean?

What does 3rd party mean in a company?

Feedback



Vocabulary.com

<https://www.vocabulary.com/dictionary/third-party>

Third party - Definition, Meaning & Synonyms

/θəd ˈpɑti/ · noun. someone other than the principals who are involved in a transaction. see moresee less. type of: arbiter, arbitrator, umpire. someone chosen ...



TechTarget

<https://www.techtarget.com/whatis/third-party>

What is third party? | Definition from TechTarget

In a man-in-the-middle attack, a third party intercepts communications between two parties, usually an end user and a website, typically to access user data.



Cambridge Dictionary

<https://dictionary.cambridge.org/dictionary/third-party>

THIRD PARTY | definition in the Cambridge English Dictionary

Exhibit 3
SWCC minutes - Commissioners Deceptive Statements
Feb 20, 2024

STILLWATER COUNTY
COMMISSIONER MINUTES

Notice: These minutes reflect the proceedings of the Board of County Commissioners. The official minutes are on file with the Clerk and Recorder MCA 7-4-2611(2)(b).

Tuesday –February 20, 2024
West Annex Boardroom , 9:00 a.m.

I. CALL TO ORDER

Steve Riveland, Commission Chair; Tyrel Hamilton, Commissioner; Jeff Ruffatto, Commissioner

Present: Kisha Cornell, Administrator; Chad Coles, Facilities; Ben McVittie, Road and Bridge; Randy Smith, Sheriff’s office; Stephanie Ray, Planning and Economic Development; Charlie Dennison, Stillwater County News; Sign in listing of 64 other individuals attached.

II. PLEDGE OF ALLEGIANCE

III. PUBLIC COMMENT: *Public comments on matters within the Counties jurisdiction pursuant to 2-3-103, MCA will be accepted on any public matter that is not scheduled on this agenda and will be limited to 3 minutes per speaker. NO action will be taken. Public comment will be taken on business items as they are presented and will be limited to 3 minutes per speaker.*
Commissioner Steve Riveland requested comment that was not on the agenda and under the jurisdiction of the County Commissioners,

Name	Comment
Perry Helt	2013 resident of Countryman Creek. Recited his feeling of growth of government by not putting the transit program to the public vote. He mentioned comments on term limits coming to an end and setting up unended programs that will continue after commissioners leaving. His last comment was on the snag under the countryman creek bridge and asked when it would be removed. Commissioner Riveland responded to the snag issue on the countryman creek bridge. The debris removal process was initially a County Road and Bridge responsibility and when the FEMA debris program was presented the program was going to take care of this area. At this point the debris removal funding from FEMA/State has run out so the County Road and Bridge will again address this problem and will fit this into their schedule before spring run-off.
Myron Gross	Question about the water issue around the school. No French drain will be allowed. Commissioner Hamilton noted that the Storm Water Preliminary Engineering Requirement is under way for the school and post office area in Park City. Myron asked why the Absarokee French drain program was allowed to be passed. Commissioner Hamilton explained that the Absarokee French drain project was for the sewer system and was not related.

IV. MINUTES

Approval of Minutes from the Special meeting of February 13, 2024.

Commissioner Hamilton **MOVED** to the minutes from February 13, 2024. Commissioner Ruffatto **SECONDED**. No discussion. Motion passed

V. CLAIMS -

Claims no. 7934-7990 (Solid Waste) and 108320 through 108543, totaling \$612,590.07

Commissioner Ruffatto **MOVED** to approve Claims no. 7934-7990 (Solid Waste) and 108320 through 108543, totaling \$612,590.07. Commissioner Hamilton **SECONDED**. No discussion. Motion passed.

VI. RECOGNITION

Mark Shane for 15 years of service to the Road and Bridge.

Commissioner Riveland thanked Mark for his service.

VII. ANNOUNCEMENTS

Agenda Meeting for February 27th, has been cancelled, the Commissioners will be attending a MACO conference.

VIII. CONSENT AGENDA

Human Resources

- 1. Health Benefits, Extension for Cost Containment, amendment adding 1 year to the agreement. Extension until January 1, 2025.

IX. FILE ITEMS

County Treasurer

- 1. Report ending January 31, 2024 ending balance all funds \$64,013,534.94. General Fund ending balance \$ 4,965,099.35.

Sheriff's Office

- 1. Report ending January 31, 2024, balance of \$850.00.

Commissioner Hamilton **MOVED** to approve the consent agenda and file the file items. Commissioner Ruffatto **SECONDED**. No discussion. Motion passed.

X. NEW BUSINESS

Commission

- 1. Resolution No. 2024-13 – A Resolution Declining Park City School District’s Request for Amendment of the 1998 Nye Hard Rock Mining Impact Plan.

Commissioner Riveland read the title of the Resolution and explained that the Board has decided to take no action, the plan is to hire a third party to assist with fact finding and after the MACO conference next week they will discuss this process.

Name	Comment
Myron Gross	When will the meeting be to discuss the decision, will this be at the Park City traveling meeting. Commissioner Hamilton, commented that this meeting will be a working meeting.
Stacy Wells	Requested why there was a denial letter was sent by the Attorney to the Park City School Board.
Kevin Hoffman	When was this decision made to have this denial on the Hard Rock Mining issue. He asked when the public meeting was done for this decision. The Commission noted working sessions.
Unidentified Comment	How can they decline a school to be able to participate. During this time several members of the public commented to the ability of the County Commissioners to request an amendment. Commissioner Riveland noted that the board is aware of the situation and this is why they are stepping back to review with a third party. Commissioner Hamilton, explained that the numbers from the Mine do not align with the school and this must be cleared up before it can be reasonably decided upon. Some concerns about the third party and fairness of this to the Park City Schools, will it be neutral. Commissioner Ruffatto commented that they need to be very careful about what steps are taken as opening this up could shut out all funds or reduce them greatly.
Al Sipes	Can written comments be submitted to the Commission. Al feels like that he may have some previous experience that may be helpful. The amendment to

the plan has a process and the explanation of impact has some need for clarification. He believes that the Park City School has a responsibility to all of the other schools and come to the table to negotiate with the other school boards and help to come to an agreement. The Park City Schools should not be in a posture of attacking the other schools as that is the wrong approach. Commissioner Riveland explained what happened at the Hard Rock Mining Board that only two members can file a petition that is the County or the Mine. If they go forward there has to be an amendment to the plan that will include the Park City Schools. The amendment request that is currently in front of the Commissioners is not correct.

Unidentified
Comment Request for Commission to listen to their request, Commissioner Hamilton said that they plan to get together with the neutral third party to qualify all of the facts and that by not passing this resolution today this shows that they are listening and willing to work something out.

Amber Melinak
Rapelje School Requested to be included in the plan as well and she feels that the Rapelje school district is an impacted school because the enrolled students are approximately 70% of mine families and would like to have some additional funding to support the school.

Lindsay Witt Provided a comment of her frustration in the process. Her observation of the comparison in the school facilities is apparent and upsetting. She feels like this money would benefit the schools, and requests the Commissioner reconsider. Commissioner Riveland noted that they do care and they wish to get it right. He noted that it is a transparent process and that is their goal. The board has the best interest in the entire County not just their district.

Stacy Wells Comment on Commissioner Ruffatto’s opening it up to other entities even outside the County. The possibility of this opening up this plan can significantly reduce the amount that would be provided to the County.

Al Sipes Steps to the amendment needs to be done with all of the schools. Feels like the Commissioners are doing the correct thing to wait.

Rick Young Noted that he is a past board member and said that the amendment needs to be well thought out and done correctly.

Mara Stepper Wants to see the evidence that the Park City Schools have denied the ability to participate in the program. They would like to have this in writing.

Jennifer Styls Will the Park City Schools have the ability to have knowledge of the third party, Commissioner Hamilton, noted that he hopes that the administrators will sit at the table with the Commission and third party to come to a resolution.

Karla Moore Request that the people here should be able to come to a decision. Commissioner Hamilton noted that the legal wording of the document would be best suited to a legal party.

Alegrea Requested that the issue be placed on the March agenda for discussion. Commissioner Hamilton noted that it will be at the round table and will be part of the public comment. He noted that he has been a resident of Park City since 1994 and feels like the emails and comments have been unfounded and not the correct way to work through this problem.

Maureen Davey Provided information on the fact that this subject was never an issue when she was a commissioner. She requested a copy of the resolution that was a no action item today.

Commissioner Riveland wrapped up the public comment on this subject and noted that no action would take place, nor would the Commission table the item. **The decision will await the meeting with the third party.** Commissioner Riveland thanked the group for their comments.

Planning

1. Coombs Ranch Minor Subdivision, Preliminary Plat recommendation from the County Planning Board.

Forrest Mandeville, Contract Planner began the staff report for the Coombs Ranch Minor Subdivision Preliminary Plat recommendation from the County Planning Board. A total of ten conditions were listed on the report. Written public comment voiced concerns on the property being for sale and concerns of development prior to subdivision approval. Norm Moss a member of the planning board expressed some concerns about fire response and the significance of the impact on the area and potential for negative impacts that would require the owners to have a mitigation plan. Chris South also noted that the Valley Creek Road is not well maintained and that the fire response times should be expanded and that he would request other suppression like a dry hydrant. Commissioner Ruffatto asked if there were issues with No. 6, the survey easement, Forrest noted that the easement was from a previous survey and the issue would be between the land owners and a civil issue. Ben McVitte noted that the gravel concerns will be addressed as it is on the Capital Improvement Plan for improvement. Discussion of changing the findings that this is a high fire hazard location and the issues are apparent, Stephanie Ray of Planning noted that because of the subdivision regulations the dry hydrant is not a requirement. She also noted that there are no building codes there is very little that can be done in this arena. Chris South noted that the maintenance of the dry hydrants is always an issue. Stephanie Ray noted that this would be best to not go outside of the subdivision regulations. Forrest explained that the commission would need to decide on a finding, and define the mitigation, but ultimately the commission is guided by the subdivision regulations. Commissioner Riveland, noted that the subdivision regulation does not require a dry hydrant, and by requiring this it is outside of the regulations already set by the County. The discussion wrapped up with the note that the desire of the planning board to review the minor subdivision regulations and to look into building permits to address mitigation issues.

Commissioner Hamilton **MOVED** to approve the Coombs Ranch Minor Subdivision with the conditions as listed. Commissioner Ruffatto **SECONDED**. No other discussion. Motion passed.

Information Technology

1. Agreement with DIS Technologies for managed services in the amount of \$5,300.00 per month.

Commissioner Riveland noted that this was still under legal review and there would be no action on this item.

Absarokee Sewer

1. Approval of Pay Application No. 18 to KLE Construction LLC in the amount of \$99,321.79.

Commissioner Ruffatto **MOVED** to approve the pay application no. 18 to KLE Construction LLC in the amount of \$99,321.79. Commissioner Hamilton **SECONDED**. No discussion. Motion approved.

Woltermann Memorial Airport (City/County Airport)

1. North West Energy application for electrical service and invoice in the amount of \$15,972.00, FAA 90% and City/County 10% (County portion \$798.60)

Commissioner Hamilton **MOVED** to approve the North West Energy application for electrical service and invoice in the amount of \$15,972.00, FAA 90% and City/County 10% (County portion \$798.60).

Commissioner Ruffatto **SECONDED**. Commissioner Riveland noted that this is for electrical service only for the t-hangar complex. Motion passed.

2. Final Loan Payment for runway rehabilitation project of 2018 in the amount of \$491.93.

Commissioner Ruffatto **MOVED** to approve the final loan payment for runway rehabilitation project of 2018 in the amount of \$491.93. Commissioner Hamilton **SECONDED**. No discussion. Motion passed.

3. Approval of appointment of Brandon Garoutte to the Airport Board for a 4-year term as a County Representative.

Commissioner Hamilton **MOVED** to approve the appointment of Brandon Garoutte to the Airport Board for a 4-year term as a County Representative. Commissioner Ruffatto **SECONDED**. No discussion.

Motion passed.

XI. UNFINISHED BUSINESS

XII. ADJOURN MEETING

At 10:37 am, Commissioner Ruffatto **MOVED** to adjourn the meeting, **SECONDED** by Commissioner Hamilton, all in favor, motion passed.

Exhibit 4
SWCC minutes - Commissioners Deceptive Statements
Mar 5, 2024

**STILLWATER COUNTY
COMMISSIONER MINUTES**

Notice: These minutes reflect the proceedings of the Board of County Commissioners. The official minutes are on file with the Clerk and Recorder MCA 7-4-2611(2)(b).

**Tuesday –March 5, 2024
Park City Civic Center , 6:30 p.m.**

I. CALL TO ORDER

Steve Riveland, Commission Chair; Tyrel Hamilton, Commissioner; Jeff Ruffatto, Commissioner

Present: list of 37 individuals and staff to become a part hereof.

II. PLEDGE OF ALLEGIANCE

III. PUBLIC COMMENT: *Public comments on matters within the Counties jurisdiction pursuant to 2-3-103, MCA will be accepted on any public matter that is not scheduled on this agenda and will be limited to 3 minutes per speaker. NO action will be taken. Public comment will be taken on business items as they are presented and will be limited to 3 minutes per speaker.*

Commissioner Steve Riveland requested comment that was not on the agenda and under the jurisdiction of the County Commissioners. Commissioner Riveland provided a status reading on the current Metal Mines situation that involves Park City Schools. The following was read:

February 20th, 2024 regular agenda meeting. The BOCC (Board of County Commissioners) took no action on the resolution to deny the request for a petition seeking an amendment. The BOCC said we would seek a **neutral third party** to collect the pertinent data, translate the data according to the plan and Montana Code Annotated and offer the BOCC an opinion.

Friday March 1st, 2024. A meeting to start the process of onboarding a neutral third party that has the expertise and qualification to make the data assessment occurred and the identified firms are being vetted and spoke to by the County Attorney so that the BOCC can make a decision regarding the onboarding of this third party. This decision will be solely the BOCC's to make.

This is where we are at in this process and have no further information to offer at this time, but wish to assure you we will work our way through this process in an orderly and as timely manner as possible to make the correct decision for Park City and all of Stillwater County.

Commissioner Hamilton added that he nor the other Board Members, in any way disregard that there are students of mine employees that live in Park City. He has heard the community loud and clear and is mindful of their needs and wishes. He stated that he had a meeting with Kevin Hoffman and Dan Grabowska and **will be meeting monthly to keep them up to date and in the loop for the resolution of this issue.**

No other comments

IV. MINUTES

Approval of Minutes from the Special meeting of February 20, 2024.

Commissioner Ruffatto **MOVED** to the minutes from February 20, 2024. Commissioner Hamilton **SECONDED**. No discussion. Motion passed

V. CLAIMS -

Claims no. 108545 through 108669, totaling \$291,595.50

Commissioner Hamilton **MOVED** to approve claims no. 108545 through 108669, totaling \$291,595.50. Commissioner Ruffatto **SECONDED**. No discussion. Motion passed.

VI. RECOGNITION

Commissioner Riveland noted that this was not on the agenda but wanted to recognize Stephanie Ray for the DNRC award of Flood Plain Manager of the Year. He thanked her for all of her work with the Flood Plain needs of the County.

VII. ANNOUNCEMENTS

None

VIII. CONSENT AGENDA

Road and Bridge

1. Application for Temporary Street/Road Closure – Big Sky State Games – July 2024 – Molt
2. US Dept of Transportation (West Rosebud Creek Road Reconstruction) Agreement, notification of refund of \$26.42.

IX. FILE ITEMS

None

Commissioner Ruffatto **MOVED** to approve the consent agenda. Commissioner Hamilton **SECONDED**. No discussion. Motion passed.

X. NEW BUSINESS

Department of Health

1. Task Order Amendment Number One to Task order No. 24-07-4-31-144-0 – Task order for immunization services.

Commissioner Hamilton **MOVED** to approve the task order amendment to Amendment Number One to Task order No. 24-07-4-31-144-0 – Task order for immunization services. Commissioner Riveland **SECONDED**. Commissioner Hamilton noted that this increases the funding available to DPHHS for at risk youth to acquire COVID immunizations. No other discussion. Vote, Motion carries two to one, Commissioner Ruffatto voted Nea. Commissioner Ruffatto explained that he does not support immunizations that utilize aborted fetus cell lines.

Planning

1. Stahly Engineering Scope of Services for Examining Land Surveyor (ELS) reviewing service and current subdivision applications.

Stephanie Ray, Planning explained that this scope of service consolidates the services currently provided by another firm and this will work with the on-call engineering firm and creates efficiencies in the process.

Commissioner Ruffatto **MOVED** to approve the Stahly Engineering Scope of Services for Examining Land Surveyor (ELS) reviewing service and current subdivision applications. Commissioner Hamilton **SECONDED**. No discussion. Motion passed.

2. Stahly Engineering Scope of Services for work on County GIS mapping/parcel adjustment. Total cost of \$22,500.00 grant funded through the MT Libraries.

Commissioner Hamilton **MOVED** to approve the Stahly Engineering Scope of Services for work on County GIS mapping/parcel adjustment. Total cost of \$22,500.00 grant funded through the MT Libraries. Commissioner Ruffatto **SECONDED**.

Stephanie Ray, explained that this is the second of two grants that were applied for and this will align the Montana Cadastral property lines with the current points and the grant will pay for the Rapelje and Park City areas. The match amount is \$4,000.00 from the County.

No further discussion. Motion passed.

3. Re-appointment of Curtis Jacobs to the County Planning Board for a two-year term.

Commissioner Ruffatto **MOVED** to re-approve Curtis Jacobs to the County Planning Board for a two-year term. Commissioner Hamilton **SECONDED**. No discussion. Motion passed.

XI. UNFINISHED BUSINESS

XII. ADJOURN MEETING

At 6:44 p.m. , Commissioner Hamilton **MOVED** to adjourn the meeting, **SECONDED** by Commissioner Ruffatto , all in favor, motion passed.

Exhibit 5
SWCC minutes - Commissioners Deceptive Statements
Mar 26, 2024

STILLWATER COUNTY
COMMISSIONER MINUTES

Notice: These minutes reflect the proceedings of the Board of County Commissioners. The official minutes are on file with the Clerk and Recorder MCA 7-4-2611(2)(b).

Tuesday –March 26 2024
West Annex Boardroom, 9:00 a.m.

I. CALL TO ORDER

Commission Chair Steve Riveland, Commissioner Tyrel Hamilton, Commissioner Jeff Ruffatto

Others Present: Kisha Cornell, Administrator; Stephanie Ray, Planning; Ben McVittie, Road and Bridge; Chad Coles, Facilities; Mark Ranstrom, School Superintendent; Bob Comfort, Richard Webb, Jennifer Eaton, John Beaudry,

II. PLEDGE OF ALLEGIANCE

- III. PUBLIC COMMENT: *Public comments on matters within the Counties jurisdiction pursuant to 2-3-103, MCA will be accepted on any public matter that is not scheduled on this agenda and will be limited to 3 minutes per speaker. NO action will be taken. Public comment will be taken on business items as they are presented and will be limited to 3 minutes per speaker.*

Bob Comfort, commented on staffing.

IV. MINUTES

Approval of Minutes from the March 19, 2024 Agenda Meeting.

Commissioner Hamilton **MOVED** to approve the minutes from March 19, 2024. Commissioner Ruffatto **SECONDED**. No discussion. Motion passed.

V. CLAIMS -
None

VI. RECOGNITION
None

VII. ANNOUNCEMENTS
Monthly traveling meeting at the Stockman’s Café’ in Rapelje Montana on Tuesday, April 2, 2024, beginning at 6:30 p.m.

VIII. CONSENT AGENDA
Commission

1. Acknowledgement of insurance Renewal for Property and Casualty Trust with Montana Association of Counties.
2. Acknowledgement of Review of Fidelity Bond as required by 7-4-2213, MCA.

Road and Bridge

1. Encroachment Permit Requests
 - a. No. 202406 – Beaver Creek Wind – multiple access points -
 - b. No. 202408 – Absarokee – Fishtail Family Fun Days – June 22, 2024, road closure for event.

IX. FILE ITEMS
Treasurer

1. Report for month ending February 29, 2024, \$62,779,488.02 (General Fund \$5,011,919.11).

Commissioner Ruffatto **MOVED** to approve the consent agenda and file the file items. Commissioner Hamilton **SECONDED**. Ben McVittie, noted that the encroachment permit for the Beaver Creek Wind was an inspection of the 38 different access points required by the project and has been inspected and noted by the Road and Bridge Department. Motion passed.

X. **NEW BUSINESS**

Commission

1. Consulting Agreement with J Beau Consulting LLC, for data analysis. Consulting service term of March 26, 2024 through May 31, 2024.

Commissioner Hamilton **MOVED** to approve the consulting agreement with J Beau Consulting LLC, for data analysis. Consulting service term of March 26, 2024 through May 31, 2024. Commissioner Ruffatto **SECONDED**. Commissioner Riveland noted that this is the data analysis for the third-party analysis in regards to the Park City Metal Mines Amendment request. No further discussion. Motion passed.

2. Service Agreement for Consultant Services with HUB International Mountain States Limited for guidance concerning Group Benefit Medical, Dental, Vision and Life and AD&D Plans. Term of agreement for one year beginning April 1, 2024.

Commissioner Riveland explained the service agreement needs to have a few items changed and approved by the County Attorney. HUB international has been hired and the agreement will be approved at the April 2, 2024 meeting.

Planning

1. Approval for Request for Proposals for Asbestos and Lead Abatement at the Stillwater County Courthouse.

Stephanie Ray explained that the ADA project has a requirement of abatement of asbestos in a few small areas in the Courthouse and would like this to be done prior to the start of construction.

Commissioner Ruffatto **MOVED** to approve the Request for Proposals for Asbestos and Lead Abatement at the Stillwater County Courthouse. Commissioner Hamilton **SECONDED**. No discussion. Motion passed.

2. Beaver Creek Wind Impact Fee Agreement between Puget Sound and Stillwater County. Estimated first impact fee payment of \$2,680,000.00 which is .5% of the construction cost, and shall be paid five (5) days prior to construction commencement date. Two subsequent payments of the .5% shall be paid annually.

Commissioner Hamilton **MOVED** to approve the Beaver Creek Wind Impact Fee Agreement between Puget Sound and Stillwater County. Estimated first impact fee payment of \$2,680,000.00 which is .5% of the construction cost, and shall be paid five (5) days prior to construction commencement date. Two subsequent payments of the .5% shall be paid annually. Commissioner Ruffatto **SECONDED**. Commissioner Hamilton added that the final payment is a true-up payment will be based on the actual cost of construction and could go up or down depending on the final cost. No further discussion. Motion passed.

3. Valley Creek Bridge – Statement of Qualification receipt.

Stephanie Ray explained that the Valley Creek Bridge replacement project which will be managed under a general contractor construction management form, which has been utilized with other projects and has been successful and allows contractor to come on board during the design phase. Received three

submittals for the Statement of Qualification requests. These submittals are Battle Ridge Builders, Dick Anderson Construction, and TCA group. The Planning department recommends that these be reviewed and this will help to determine if an interview is the next step or let out an RFP for the next step. The first step is to score the SOQ then once the RFP's are received they will be scored as well and then the highest ranking contractor can be chosen. It is at the Commissioners discretion as to how this will be decided.

Commissioner Ruffatto **MOVED** to take the Statement of Qualifications (SOQ) received under evaluation. Commissioner Hamilton **SECONDED**. No discussion. Motion passed.

Park City Fire Board

1. Appointment of Jonathan Raby to the Park City Fire District Board. Position beginning after the May 2024 election for a three-year term.

Commissioner Hamilton **MOVED** to appoint Jonathan Raby to the Park City Fire District Board. Position beginning after the May 2024 election for a three-year term. Commissioner Ruffatto **SECONDED**. No discussion. Motion passed.

XI. **UNFINISHED BUSINESS**
None

XII. **ADJOURN MEETING**
Commissioner Ruffatto **MOVED** to adjourn the meeting at 9:11 a.m. **SECONDED** by Commissioner Hamilton. Meeting adjourned.

Exhibit 6
SWC News - Commissioners Deceptive Statements
Aug 8, 2024

Park City denied amendment for metal mine funds

CHARLIE DENISON

SCN Editor

On Thursday, Aug. 1, county commissioners shared (and approved) a response letter to Park City Schools in regards to Park City's request to be included as one of the county schools that receives funding from Sibanye-Stillwater.

Schools that receive money from the mine (Absarokee, Columbus, Nye and Fishtail) were determined as "local affected units of government" in the 1998 Nye Hard Rock Mining Impact Plan. An amendment to this impact plan can only be made by the Hard Rock Mining Board. In March, commissioners told Park City residents they'd move forward with a neutral third party to help the commissioners form an opinion on the data that's out there and take action. On Thursday commissioners summed up the findings of this report.

"The general synopsis is there's nothing that would support an amendment at this time," Hamilton said.

The full 65-page report from the consultant "goes into great detail" on this reasoning, Hamilton said, adding that it is 100% fact-based and unbiased.

"It's very detailed, explanatory and thorough," Riveland added. "I think it will answer a lot of your questions."

Commissioners encouraged those in attendance to read the report, which is available to the public. Those interested can fill out a Freedom of Information Act request to receive the document. This can be done through Stillwater County Administrator Kisha Cornell, who can be reached at kcornell@stillwatercountymt.gov, by calling [\(406\) 322-8008](tel:4063228008) or by stopping by the West Annex building, located at 431 Quarry Street in Columbus.

Park City Superintendent Dan Grabowska was hoping that the county's decision to involve a third party would give Park City Schools more of an opportunity to take part in the conversation, however, at the Aug. 1 meeting he said this wasn't the case.

"We've never had an opportunity to sit down with the mediator or you guys since we received a letter in April with questions," Grabowska said at the meeting.

"Mediation is a process where the parties meet with mutually selected impartial and neutral persons who assist them in negotiating their differences. I just don't know if that's happened yet."

Commission Chair Steve Riveland told Grabowska that the consultant was hired not as a mediator but as a third party legal team to offer an opinion and recommendation.

”That’s the process we said we’d do, and that’s the process we did,” Riveland said. “We based our letter based on that report.”

Williams said commissioners met with Grabowska and Park City School Board Chair Kevin Hoffman in May and gave them the third party’s contact information. Grabowska said they reached out to them but never heard back, adding to Grabowska’s frustrations.

There will be more information on the 65-page report in an upcoming issue of the Stillwater County News.

”This is our decision, and at this point it is final until something else comes forward, and that’s up to the school district to determine what that might be,” Riveland said.

MINE

from page A1 to A2

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Exhibit 7
John Beaudry - Testimony on SB256 as a proponent for
Stillwater County in 1989

MINUTES

MONTANA HOUSE OF REPRESENTATIVES 51st LEGISLATURE - REGULAR SESSION

COMMITTEE ON HIGHWAYS AND TRANSPORTATION

Call to Order: By Chairman Stang, on March 9, 1989, at 3:00 p.m.

ROLL CALL

Members Present: All with exception of:

Members Excused: Rep. Harrington

Members Absent: None

Staff Present: Paul Verdon, Researcher
Claudia Johnson, secretary

Announcements/Discussion: None

HEARING ON HOUSE BILL 709

Presentation and Opening Statement by Sponsor:

Rep. Hanson, House District 100, stated that HB 709 is a backup bill for an impact road. Rep. Hanson said this money is an appropriation but stated it needed to be heard in the Highways Committee. Rep. Hanson stated this is a secondary road is near the Spring Creek Coal Mine in the Decker community. Rep. Hanson stated that there are 14 miles of road that is still gravel. She stated that the \$2.8 million combined with the \$2.6 million that Big Horn County has available will do the total road. Rep. Hanson stated it is ironic that they formerly had 600 semiloads of Montana coal transported over this road each year and today most of that coal is coming out of Wyoming on the interstate, but it is still being contracted in Montana, but is not coming from Montana mines.

Testifying Proponents and Who They Represent:

Marilyn Ferguson, Resident of Kirby, Mt.
Rusty Rokita, Rep. Big Horn County Board of Commissioners
Tom Ebzery, Attorney, Nerco, Inc.
Sen. Manning,
James Mockler, Exec. Dir. Mt. Coal Council

Proponent Testimony:

Ms. Ferguson stated she has driven over this road for years and when she went to town to purchase her plane ticket to be

Closing by Sponsor: Sen. Harp closed stating that the ongoing operation of signals will be met by the Dept. of Highways and felt the dept. is better able to set the priorities and regulate and enforce the regulations.

EXECUTIVE ACTION:

DISPOSITION OF SENATE BILL 242

Motion: Rep. Roth moved for SB 242 to BE CONCURRED IN.

Discussion: None

Amendments, Discussion, and Votes: None

Recommendation and Vote: Rep. Zook called the question. The motion CARRIED unanimously to BE CONCURRED IN.

DISPOSITION OF SENATE BILL 402

Motion: Rep. Steppler moved for SB 402 to BE CONCURRED IN.

Discussion: None

Amendments, Discussion, and Votes: None

Recommendation and Vote: Rep. Campbell called the question. The motion CARRIED unanimously to BE CONCURRED IN.

HEARING ON SENATE BILL 256

Presentation and Opening Statement by Sponsor:

Senator McLane, Senate District 42, stated this bill allows county governments to create a county road and bridge depreciation reserve fund. Sen. McLane stated that with the lose of federal revenue sharing with I 105 in effect it has become increasingly difficult for county governments to replace and acquire property, capital improvements, equipment and machinery. Sen. McLane stated it would be more desirable for county governments to budget road and bridge fund money that has not been expended or encumbered at the end of a fiscal year in road and bridge depreciation reserve funds. Sen. McLane stated it would give the county governments more flexibility for major road and bridge expenditures. Sen. McLane stated this procedure is being used for county libraries and it works well.

Testifying Proponents and Who They Represent:

John Beaudry, Co. Admin. and Planning Dir. for Stillwater Co.

Proponent Testimony:

Mr. Beaudry stated that Stillwater Co. has lost \$140,000 to \$180,000 per year with the end of federal revenue sharing in 1986 with no replacement of that loss. Mr. Beaudry stated they have 29 major bridge structures in the county and two have failed in the last five years that have resulted with trucks in the river. See Exhibit 11.

Testifying Opponents and Who They Represent:

None

Opponent Testimony:

None

Questions From Committee Members: Rep. Patterson asked Sen. McLane if the county has a surplus dollar amount at the end of the year from the road and bridge fund can it be transferred to another fund within the county to purchase other needs? Sen. McLane stated they could not, it stays in the road and bridge depreciation fund.

Rep. Zook asked Mr. Beaudry what the mill levy for the road fund is in his county? Mr. Beaudry stated it is at the maximum amount of 18 mills and has been there for a number of years.

Rep. Campbell asked Mr. Beaudry if the money is put into this reserve how do you get it out? Mr. Beaudry stated that when the need arises to replace a piece of road equipment if the reserve is built up to a sufficient amount it would be budgeted towards that account for that purchase.

Rep. Stang asked Mr. Beaudry how many other accounts are set up for reserve funds for the counties? Mr. Beaudry stated he knows of two that are authorized in the statutes: Fairgrounds and Libraries.

Closing by Sponsor: Sen. McLane closed stating this is a good bill for county governments that choose to use it, because it would help the counties do a better job of managing the road and bridge funds.

EXECUTIVE ACTION:

DISPOSITION OF SENATE BILL 256

Motion: Rep. Campbell moved for SB 256 to BE CONCURRED IN.

Discussion: Rep. Zook stated he has a problem with this bill, because when an unused tax balance is reverted to reduce the subsequent year's levy the tax payers benefit from a reduction in taxes.

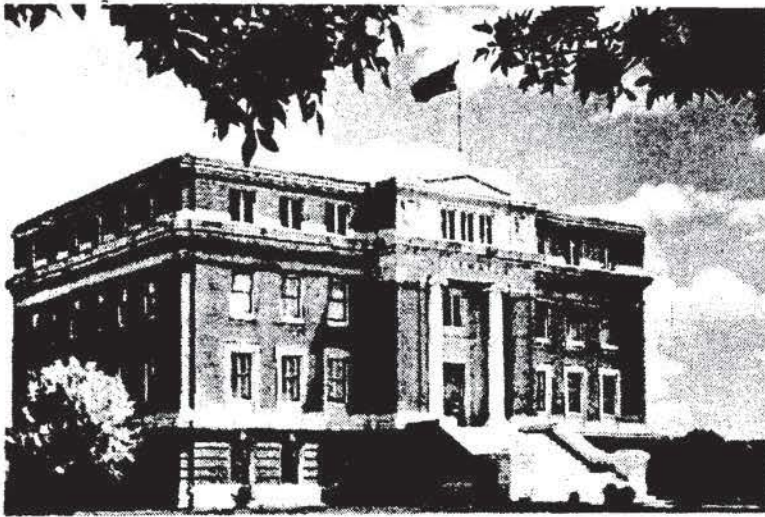


EXHIBIT 11
DATE March 9, 1989
SB 256

COUNTY OF STILLWATER

State Of Montana
Columbus, Montana

MARCH 8, 1989

House Highways and Transportation Committee
Representative Barry Stang, Chairman
Capitol Station
Helena, MT 59620

Re: Stillwater County Support for Senate Bill 256

Dear Representative Stang and Committee Members:

Please accept the following testimony in support of SB256.

1. Federal revenue sharing payments to county governments were eliminated in 1986. This amounted to a loss of \$140,000 to \$180,000 per year in Stillwater County alone. These funds were used to purchase road maintenance equipment, bridge materials, and for other capital improvement projects. Without revenue sharing funds, our options are limited for acquisition of property, capital improvements, and equipment necessary to maintain and improve county road and bridges. Senate Bill 256 would help us with this problem. We encourage your support of SB 256.

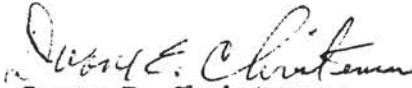
Sincerely,
Stillwater County Commissioners


Earl R. Adams, Chairman

2. I strongly support Senate Bill 256. Stillwater County has 29 major bridge structures and many of them are over 40 years old. Two of our bridges have failed in the last 5 years which resulted in vehicles in the river. This situation is a limiting factor for economic development in our area. In addition, the County owns about 40 pieces of road and bridge equipment. Some of this equipment is over 30 years old and there are no reserve funds to replace old road and bridge equipment. SB 256 would help

in our attempt to deal with these problems.

Yours Truly,


Duane E. Christensen
Road Supervisor

3. Senate Bill 256 would provide counties with the funding flexibility they need to allocate road and bridge financial resources for operations and maintenance functions throughout the fiscal year. This is especially important through the winter when the expense of snowplowing is relatively unpredictable. SB 256 also provides a method of financing longer term capital needs. In addition, SB 256 provides an incentive to avoid unnecessary year end spending and deposit money that has not been expended or encumbered into a reserve fund. SB 256 would encourage long term fiscal responsibility. Therefore, I encourage you to support Senate Bill 256.

Best Regards,

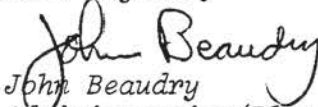
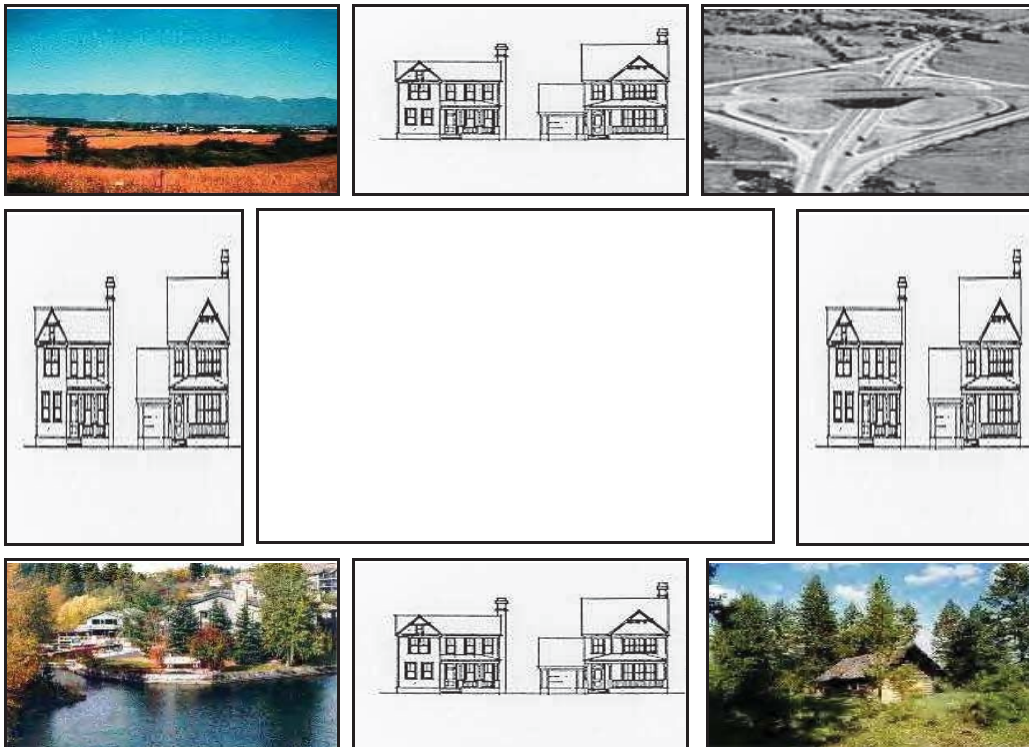

John Beaudry
Administration/Planning Director

Exhibit 8
**John Beaudry - SWC Planning Director in 1998 during the Mine
Impact Amendments**

PLANNING FOR GROWTH IN MONTANA



Final Report to the 56th Legislature of the State of Montana

**Legislative Environmental Policy Office
Environmental Quality Council Growth Study Subcommittee
January 1999**

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Exhibit 9
John Beaudry - Responsible for Community Relations for
Stillwater Mine_2005

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MARKETS INSIDER

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HOME (/) > N... > STOCK ... > STILLWATER MINING NAMES DAVID ULRICHS AS CONTROLLER AND RE...

Stillwater Mining Names David Ulrichs as Controller and Revises Other

(https://markets.businessinsider.com/news/stocks/stillwater-mining-names-david-ulrichs-as-controller-and-revises-other-1000388138)

PRESS RELEASE PR Newswire (/author/pr-newswire)

Feb. 14, 2005, 12:32 PM

BILLINGS, Mont., Feb. 14 /PRNewswire-FirstCall/ -- STILLWATER MINING COMPANY announced today the appointment of David Ulrichs as the Company's new Controller, effective February 14, 2005 and other changes to management reporting roles. As Stillwater's Controller, Mr. Ulrichs will assume responsibility for accounting and financial reporting Company-wide and will be based at the Company's new headquarters office in Billings, Montana.

Mr. Ulrichs joins Stillwater Mining from ATM Express, Inc. of Billings, Montana where he has served as Chief Financial Officer since April of 2003. Prior to his position with ATM Express, Inc., he was employed by KPMG, LLP in Billings as Assurance Senior Manager from July of 2001 until April of 2003. (While employed by KPMG, Mr. Ulrichs participated in the fiscal year 2001 and 2002 annual audits of Stillwater Mining Company.) Prior to working for KPMG, Mr. Ulrichs was with Deloitte & Touche, LLP from 1993 until 2001 in a number of positions including a two-year assignment as accounting research manager providing consulting services on technical accounting and SEC matters in Deloitte's Wilton, Connecticut office.

"David Ulrichs' experience with reporting and filing requirements for SEC registrants, as well as auditing services, make him an exceptional addition to our management team," said Frank McAllister, Chairman and Chief Executive Officer. "Mr. Ulrichs earned his Master of Accountancy and a Bachelor of Arts degree in Business Administration from the University of Montana and is a Certified Public Accountant.

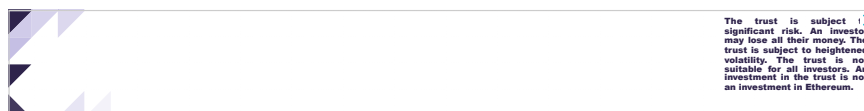
Other additions and changes to the Company's management structure include: Mr. Steve Wood, currently the Company's Director of Safety, will now report directly to Mr. Steve Lang, Chief Operating Officer. This recognizes the important role safety plays in the Company's day-to-day operations. Mr.

https://markets.businessinsider.com/news/stocks/stillwater-mining-names-david-ulrichs-as-controller-and-revises-other-1000388138

1/11

John Stark, Vice President Human Resources, Secretary and Corporate Counsel has added additional responsibilities to include commercial activities including Metal Marketing and Commercial Sales. In relation to this expansion of responsibilities, Mr. James Binando, currently the Company's Metal Accountant, will transfer to a commercial role within the Company to become Metal Sales Representative and report to Mr. Stark. **Mr. John Beaudry rejoins the Company as Manager of Public Affairs and will be responsible for the Company's community relations,** reporting to Mr. Bruce Gilbert, Director, Government and Environmental Affairs. This addition will allow Mr. Ralph Green, Land Manager to focus on Exploration and Business Development opportunities for the Company.

Commenting on these changes, Mr. McAllister stated, "As the importance of platinum group metals continues to grow, the Company needs to align its management structure accordingly."



Stillwater Mining Company is the only U.S. producer of palladium and platinum and is the largest primary producer of platinum group metals outside of South Africa and Russia. The Company's shares are traded on the New York Stock Exchange under the symbol SWC. Information on Stillwater Mining can be found at its Web site: <http://www.stillwatermining.com/>.

Some statements contained in this news release are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and, therefore, involve uncertainties or risks that could cause actual results to differ materially. These statements may contain words such as "believes," "anticipates," "plans," "expects," "intends," "estimates" or similar expressions. These statements are not guarantees of the Company's future performance and are subject to risks, uncertainties and other important factors that could cause our actual performance or achievements to differ materially from those expressed or implied by these forward-looking statements. Such statements include, but are not limited to, comments regarding expansion plans, costs, grade, production and recovery rates, permitting, financing needs, the terms of future credit facilities and capital expenditures, increases in processing capacity, cost reduction measures, safety, timing for engineering studies, and environmental permitting and compliance, litigation and the palladium and platinum market. Additional information regarding factors which could cause results to differ materially from management's expectations is found in the section entitled "Risk Factors" above in the Company's 2003 Annual Report on Form 10-K.

Exhibit 10

**John Beaudry - Official Spokesman Stillwater Mine - layoff 300
Contractors E Boulder 2001 and acknowledge 1,100 Employees
at Nye in 2001**

https://www.bozemandailychronicle.com/stillwater-mines-lay-off-contract-employees/article_d81084d7-20dc-500b-ab92-c1b7d6015ce8.html

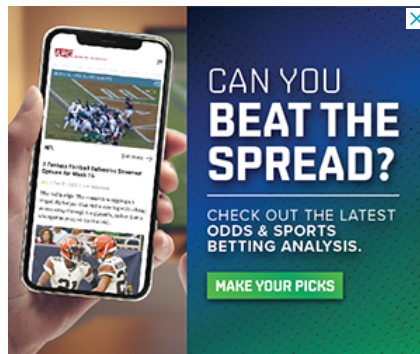
Stillwater mines lay off contract employees

By The Associated Press and Chronicle Staff
Nov 8, 2001

COLUMBUS ...quot; Stillwater Mining Co. took action Thursday that will result in the layoff of more than 300 contract employees at its East Boulder mine, citing the recent "rapid decline" of palladium prices.

John Beaudry, a company spokesman, said the layoffs affect about 80 people who live in or near Livingston and work for contractors.

The layoffs, which are effective immediately, included unskilled labor as well as skilled tradespeople, he said. Most of those laid off worked on underground infrastructure projects, like building tunnels, laying railroad track and ground support.



Another 100 or so people from the Livingston area who work for Stillwater still have their jobs, he said, and "some work will continue" on underground construction with Stillwater crews.

Al Maurillo, manager of the Livingston Job Service, said Thursday his office is still trying to figure the impacts of the lost jobs in the Livingston area.

"I don't think any of those people expected it" he said of the layoffs. "It's got to have some impact on our area. Everything does. But how much, I don't know."

There also could be a few layoffs in the Columbus area and "minor readjustments and reassignments" in the Nye mine, Beaudry said. The Nye mining operation has about 1,100 workers, and its facilities in Columbus employ about 200.

Stillwater, which operates platinum and palladium mines in south-central Montana, is the only U.S. producer of palladium. Palladium prices were at a high of \$1,115 per ounce in late January, but had fallen to as low as \$320 an ounce by early October.

"As a result of the rapid decline in palladium prices since September, the company had to review our cash flow situation and capital requirements," Beaudry said.

Beaudry said a number of factors could have caused the precipitous drop in the price of platinum and palladium, which is produced only in the Stillwater mines, and in Russia and South Africa.

Increased production in South Africa can affect prices, as can decisions by Russians to sell some of their stockpiled metals. A big drop several years ago was attributed to massive selling of Russian stockpiles to finance elections there.



Prices fell from over \$1,000 an ounce in January to about \$450 an ounce by late summer, Beaudry said. Then, "after the (terrorism) events of September, prices dropped to the low 300s."

That's low enough to affect the company's cash flow and capital needs.

"We're an industrial metal," Beaudry said. "So it's supply and demand."

Most of the company's product is used in the production of catalytic converters for automobiles. Other uses include dentistry and electronic devices like cell phones and fax machines.

A third-quarter earnings report released late last month showed that earnings fell 26 percent from the same period last year. The company indicated then that it may have to revise plans for the East Boulder mine, which is located about 20 miles south of Big Timber and started development in 1998.

Chris Allen, vice president for environmental and government operations, said the maximum potential layoff of contracted workers at the East Boulder mine could reach 460, but that would be unlikely because individual contractors probably would be reassigning some workers to their other contract projects.

For now, he said, the layoff affects "more than 300" contract workers.

"We don't know exactly how many layoffs" there might be eventually, he said. And it will take a couple of weeks for the contractors to demobilize.

The contract workers are not directly employed by Stillwater, and Allen said he did not know if any actual Stillwater employees at East Boulder would be laid off. There are between 300 and 330 company employees at the mine but "some may go to the Stillwater Mine (at Nye)," he said.



Stillwater's stock, meanwhile, was near its 52-week low Thursday, trading at \$16.19, compared to a high of \$40.30 in December 2000. The stock rose 12 cents Thursday.

The layoffs come less than a week before two separate meetings of Stillwater shareholders in New York, both on Nov. 14.

One of the meetings was called by one of the largest institutional investors in Stillwater, Providence Capital Inc., to discuss the company's financial difficulties. Stillwater called the other meeting of general shareholders.

Exhibit 11
John Beaudry - Official Spokesman Stillwater Mine - Testimony
on a MMT that affected Stillwater County_2009

EXHIBIT

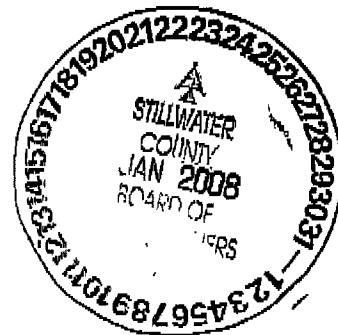
2

DATE 2/4/09

HB 194

01/21/09

Stillwater County Commissioners
P.O. Box 970
Columbus, MT 59019



RE: HB 194

Stillwater County Commissioners:

Thank you for contacting Stillwater Mining Company concerning support of HB 194.

Stillwater Mining Company has paid a significant portion of the Metal Mines License Tax collected in Montana for more than 20 years. The authorization of payment to the counties of money in excess of the administrative and operating expenses of the Hard Rock Mining Impact Board plus the \$100,000 reserve amount was previously in the State Statutes as a statutory appropriation. The payment to the counties as a statutory appropriation was efficient and timely.

Stillwater Mining Company supports restoring the payment of Metal Mines License Tax to the counties as a statutory appropriation proposed in HB 194.

Sincerely,

A handwritten signature in cursive script that reads "John Beaudry".

John Beaudry
Public Affairs Manager

536 East Pike Avenue
P.O. Box 1930
Columbus, Montana 59019

STILLWATER
MINING COMPANY

telephone 406.322.8700
facsimile 406.322.8831
www.stillwatermining.com

Exhibit 12
John Beaudry - Official Spokesman Stillwater Mine - hiring 200
workers_2010



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Stillwater Mine

Stillwater Mining expanding mines, hiring workers

By JAN FALSTAD Of The Gazette Staff Nov 18, 2010 Updated Dec 23, 2010 0



Ennis Geraghty, a geologist at the Stillwater Mine, chips at ore deep inside the mine in 2008.
JAMES WOODCOCK/Gazette Staff



By JAN FALSTAD Of The Gazette Staff

Stillwater Mining Co., an economic powerhouse for south-central Montana, said it will be hiring as many as 200 more workers through next year to expand its two

platinum and palladium mines at Nye and along the East Boulder.

"These are major expansions. The company announced publicly five years ago its intentions for growth and diversification," said Stillwater spokesman John Beaudry.

"These projects, combined with the Marathon PGM project in Ontario, are all part of meeting that defined goal."

On Monday, shareholders for Marathon PGM Corp. north of Lake Superior, approved plans by Stillwater to buy Marathon for \$118 million and develop the Ontario property over the next seven years.

Stillwater Mining will be investing \$68 million over the next five years to expand its two Montana mines. The underground Blitz project at Nye will be 2.5 miles east of the existing mine along the JM Reef, the world's richest known deposits of the valuable platinum group of metals.

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The East Boulder mine will be expanded 1.5 miles to the west through the Graham Creek project. These are not new mines, which take years to permit, but underground expansions within the current permitted mine boundaries.

Stillwater County Commission Chairwoman Maureen Davey in Columbus said the expansion is wonderful news.

"They help the whole state so much. You don't realize it until you look at those tax dollars," she said.

Stillwater County Commissioner Dennis Hoyem also welcomed the news.

"It's a sign that Stillwater Mining Company is very viable and healthy and looking to a bigger future," he said.

The three-year project to expand Highway 78 south of Columbus through Absarokee, which hooks up with the road leading to Nye, was completed just in time to handle more traffic to the mine, Davey said.

Stillwater Mining Chief Executive and Chairman Frank McAllister is banking on PGM prices rising even more over the next 15 years.

"The Russian government inventory of palladium now appears to be approaching, or even at, exhaustion," he wrote in the company's 2009 annual report.

Russia won't say how much palladium it has squirreled away. But an estimated 10 percent of the world's annual supply has come from that stockpile, Beaudry said.

Just as supplies tighten, the global demand for PGM metals will rise significantly due to increased sales to China, India and other emerging economies, McAllister said.

In 2003, Russia's largest copper and PGM producer, Norilsk Nickel, bought majority control in Stillwater Mining.

Two years ago, county commissioners in Yellowstone, Stillwater and Sweet Grass counties, which rely on the mines for tax revenues and jobs, were worried about a two-week mining suspension at the East Boulder mine and a decision to cut the work force.

The company cut its overall work force by 27 percent during that major restructuring in 2008.

Also that year, PGM prices fell more than 60 percent as the recession hit. That meant producing the PGM at many mines cost more than it fetched on the market.

Stillwater lost nearly \$117 million in 2008 and \$9.2 million last year, but earnings have been improving.

Few details about how the company is financing this growth were given. But Beaudry said, "There's cash there and cash flow to finance capital development work."

Stillwater used to sell most of its ore to automakers for use in anti-pollution catalytic converters. Its long-term contract with Mitsubishi Motors has expired and last year General Motor Corp. dumped its contract with Stillwater during GM's bankruptcy, a decision upheld by the U.S. Supreme Court. Stillwater's remaining contract with Ford Motor Co. ends Dec. 31.

These hedging contracts set a floor price that protected Stillwater from falling prices. But there also was a top price set.

"The absence of ceilings in a contract, you stand to gain more when prices are up as they are now," Beaudry said.

Company officials are talking with automakers about new contracts, Beaudry said.

Stillwater produces between 7 percent to 10 percent of the world's platinum and palladium. The other 90 percent comes from mines in Russia and South Africa, where production has slowed due to shortages of power, labor unrest and mining difficulties.

Stillwater owns the only U.S. mines that produce the rare PGM metals used in jewelry and catalytic converters. The company, which employs 1,312 people, added seven workers in October, Beaudry said, and will be adding 100 workers each at Nye and East Boulder to expand production.

Workers using diamond drills will pull core samples out of the winding and twisting JM Reef. Geologists will analyze the samples to find the best prospects for more minable areas. Last year, the company produced 529,900 ounces of platinum and palladium, an increase of 6.2 percent over 2008. This year, Stillwater is on track to produce less ore, between 480,000 to 490,000 ounces, but prices have improved significantly.

Stillwater stock has risen 40 percent over the past 52 weeks, trading as low as \$8.37 and as high was \$21.73. The stock was up 91 cents or 5 percent Thursday, closing at \$18.97.

The Blitz expansion at Nye, where the PGM metals are more concentrated than along the East Boulder, will cost \$60 million over the next five years. The East Boulder expansion will cost \$8 million.

"That all ends up circulating in the economy. It bodes well for south-central Montana's economy," Beaudry said.

0 Comments











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Exhibit 13
**John Beaudry – Official Spokesman Stillwater Mine – laying off
119 employees_2015**

https://www.montanarightnow.com/featured/student-of-the-week/stillwater-mining-company-lays-off-119-employees/article_5955cb40-0a30-5526-906d-e1237ffa11d6.html

Stillwater Mining Company Lays off 119 Employees

Aug 17, 2015



Stillwater Mining Company officially announced Monday they will be reducing their workforce, primarily at the Stillwater Mine and Columbus processing facilities.

The layoffs will affect 119 employees. According to Stillwater Mining Company spokesman, John Beaudry, the majority of the layoffs will be at Stillwater Mine in Nye, and those employees have been notified. Beaudry said there has been a drop in precious metal prices over the last six months, and the mine is currently operating at a loss.

Stillwater Mining Company also announced it has "modified its mine plan to focus on the most profitable mining areas within the Stillwater Mine and will continue efforts to maximize production from the East Boulder Mine." Stillwater Mining stated it will continue to closely monitor market conditions and may make more adjustments if necessary.

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In other Stillwater Mining news, the labor contract with United Steelworkers Union members is at an impasse. An extended contract expired June 12, 2015.

Union members twice rejected a proposed contract and are currently working under the expired contract.

Union representatives say the contract proposal is now with the National Labor Relations Board. That board is expected to either rule in favor of the union – which would mean they go back to the bargaining table – or rule in favor of the company, which means the proposed contract will go into effect.

Exhibit 14
Statement of Facts
D. Weber

Commissioners and Sibanye-Stillwater Mine are Knowingly Harming Park City Students and Homeowners

STATEMENT OF FACTS:

1. The Nye Impact Plan divides Metal Mines Tax Revenue and Property Tax Base Sharing amongst the schools named in the Impact Plan according to each school's percentage of Nye Mine Impact Students in Stillwater County. Note, the Plan uses in-migrating and non in-migrating students depending on the calculation(s).
2. Because Park City School District (PCSD) had Nye Mine Impact Students throughout the last 30 years, PCSD would have received a percentage of the Metal Mines Tax Revenue and Property Tax Base Sharing if PCSD had been appropriately named in the Impact Plan.
3. Since, it is anticipated PCSD will continue to have Nye Mine Impact Students in the future, PCSD ***will also receive a percentage of future Metal Mines Tax Revenue and Property Tax Base Sharing*** if appropriately named in the Impact Plan.
4. The Nye Impact Plan has been amended twice and could be amended tomorrow at the request of the County Commissioners or Stillwater Mine. The Impact Plan is now 25 years old, severely inaccurate and should be revised regardless of Park City's current need. (e.g. the Impact Plan says the average home price is \$70,000 and doesn't even contemplate the required bussing of employees).
5. Absarokee Schools have nose-dived more than 200 students over 30 years while at the same time collecting \$5,666,081 in Metal Mines Tax Revenue for supposed impacts caused by influx of Mine students. PCSD has received \$0 in Metal Mines Tax Revenue.
6. By refusing to amend the Plan and continuing to allow Park City's percentage of Impact Student revenue to be divided amongst other named school districts, the County Commissioners and Sibanye-Stillwater are knowingly harming Park City students and Park City homeowners.

Dusty Weber
Park City

Montana Code Annotated

TITLE 90. PLANNING, RESEARCH, AND DEVELOPMENT

CHAPTER 6. COMMUNITY IMPACT -- PLANNING AND ABATEMENT

Part 4. Hard-Rock Mining Impact Property Tax Base Sharing

90-6-401. Declaration of necessity and purpose. The commencement of new large-scale hard-rock mineral developments often results in revenue disparities among adjacent local government units. This occurs primarily when a mine that locates in one taxing jurisdiction causes population influxes in neighboring jurisdictions. The result can be that some jurisdictions will experience a need to increase expenditures and receive no corresponding increase in revenue, while others will experience an increase in revenue and receive no comparable increase in expenditures. There is therefore a need to allocate the increase in property tax base resulting from the development **and operation of** new large-scale mines so that property tax revenues will be **equitably distributed** among affected local government units.

Exhibit 15
**Chart (Exhibit A) – Actual SWC School Populations vs. Nye
Mineral Development Employees (1994-2023) – D. Weber**

Prepared by D. Weber, August 8, 2024



** AVG NUMBER BELONGING. SOURCE <https://gems.opi.mt.gov/school-district-data> ***SOURCE OF METAL MINES TAX (MMT) <https://gems.opi.mt.gov/finance-data#districts>

NOTE 2: COLUMBUS HAS A SPECIAL PRIVILEGE WRITTEN INTO THE 1998 NYE IMPACT PLAN THAT ALLOWS ONLY THEM TO INCLUDE STUDENTS OF SMELTER EMPLOYEES IN THEIR NYE MINERAL DEVELOPMENT STUDENT COUNT (SEE PAGES 8-1 & 9-1 OF THE 1998 AM2 NYE IMPACT PLAN) - PC MUST BE ABLE TO ALSO COUNT SMELTER

(a) the number of mineral development employees residing within each affected county;

(b) the number of mineral development employees residing within each affected municipality;

(c) the number of mineral development students residing in each affected high school district; and

(d) the number of mineral development students residing in each affected elementary school district.

Exhibit 16
Table 1 – Actual SWC School Populations & MMT vs. Nye
Mineral Development Employees (1994-2023) (11”x17”)
D. Weber

TABLE 1 - ACTUAL STILLWATER COUNTY SCHOOL POPULATIONS & MMT VS NYE MINERAL DEVELOPMENT EMPLOYEES (1994-2023)

Prepared by D. Weber, August 5, 2024

Best if Printed on 11"x17" Paper (Tabloid)

	INFLUX #1*				Best if Printed on 11"x17" Paper (Tabloid)																	INFLUX #2*				INFLUX #3*									
SCHOOL POPULATION (STUDENTS)***	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023					
1. ABSAROEKEE HS	128	142	148	151	144	136	144	134	140	140	123	122	115	110	111	114	113	112	109	105	99	90	85	91	89	96	92	90	83	73					
2. ABSAROEKEE ELEM	274	290	279	267	254	248	250	267	245	257	233	235	229	221	211	199	198	189	184	182	177	182	175	174	165	158	152	148	133	122					
ABSAROEKEE SCHOOLS	402	432	427	418	398	384	394	401	385	397	356	357	344	331	322	313	311	301	293	287	276	272	260	265	254	254	244	238	216	195					
MMT PAID TO ABSAROEKEE SCHOOLS*****	\$53,826	\$68,187	\$84,138	\$98,895	\$94,637	\$116,898	\$123,434	\$184,134	\$208,077	\$127,320	\$288,270	\$14,053	\$362,865	\$214,129	\$208,311	\$119,503	\$125,979	\$220,879	\$421,612	\$208,776	\$185,105	\$180,665	\$125,764	\$133,156	\$155,451	\$215,228	\$319,894	\$396,761	\$610,134	NA					
3. COLUMBUS HS	164	173	176	192	192	201	207	222	225	214	199	208	204	244	239	240	236	231	223	222	222	217	212	212	225	225	235	227	227	240					
4. COLUMBUS ELEM	408	408	407	419	434	453	443	453	420	436	444	441	451	439	454	446	440	452	460	457	457	507	505	502	519	514	515	541	510	500					
COLUMBUS SCHOOLS	572	581	583	611	626	654	650	675	645	650	643	649	655	683	693	686	676	683	683	679	679	724	717	714	744	739	750	768	737	740					
MMT PAID TO COLUMBUS SCHOOLS*****	\$15,821	\$21,605	\$22,659	\$22,324	\$30,020	\$46,432	\$69,955	\$115,332	\$156,680	\$116,242	\$291,760	\$8,510	\$239,951	\$312,533	\$243,270	\$175,229	\$179,584	\$356,289	\$331,273	\$266,929	\$278,061	\$332,829	\$271,729	\$312,287	\$430,789	\$585,458	\$779,685	\$1,121,726	\$963,345	NA					
5. PARK CITY HS	111	112	110	112	109	110	120	118	117	92	85	89	95	101	97	101	97	94	90	98	98	98	98	100	101	101	101	102	108	107					
6. PARK CITY ELEM	208	218	209	220	229	207	200	203	202	200	225	227	227	240	248	243	238	250	261	261	273	261	258	249	241	231	222	219	219	218					
PARK CITY SCHOOLS	319	330	319	332	338	317	320	321	319	292	310	316	322	341	345	344	335	344	351	359	371	359	356	349	342	332	323	321	327	325					
MMT PAID TO PARK CITY SCHOOLS*****	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0					
7. FISHTAIL ELEM	36	19	26	26	16	18	15	18	23	17	18	6	10	13	12	12	10	7	7	7	8	6	5	5	8	6	7	16	15	16					
8. NYE ELEM	3	10	6	8	11	12	9	11	12	6	8	5	6	5	6	7	7	6	4	6	8	8	7	9	7	8	6	4	8	6					
FISHTAL + NYE SCHOOLS	39	29	32	34	27	30	24	29	35	23	26	11	16	18	18	19	17	13	11	13	16	14	12	14	15	14	13	20	23	22					
MMT PAID TO FISHTAIL + NYE SCHOOLS*****	\$3,459	\$3,286	\$3,628	\$3,191	\$3,816	\$5,039	\$7,833	\$11,732	\$20,862	\$10,883	\$22,324	\$1,122	\$11,769	\$13,845	\$9,895	\$4,735	\$2,857	\$1,464	\$371	\$7,862	\$3,556	\$14,828	\$12,863	\$25,330	\$20,308	\$15,739	\$19,870	\$24,549	\$59,509	NA					
9. MOLT ELEM (NO MMT PAID)	10	6	7	3	5	3	7	7	5	6	9	8	7	5	4	5	5	4	10	6	11	7	7	5	6	5	4	5	0	0					
10. REED POINT HS	28	32	44	51	46	53	43	45	46	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					
11. REED POINT ELEM	0	0	0	0	0	0	0	0	0	68	74	66	65	60	60	63	65	64	56	48	54	52	61	56	57	52	50	45	48	43					
REED POINT SCHOOLS	28	32	44	51	46	53	43	45	46	68	74	66	65	60	60	63	65	64	56	48	54	52	61	56	57	52	50	45	48	43					
MMT PAID TO REED POINT SCHOOLS*****	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	NA					
12. RAPELJE HS	24	29	38	44	43	42	40	27	27	32	30	30	34	28	26	25	23	22	23	22	24	19	19	18	19	23	21	23	22	21					
13. RAPELJE ELEM	49	56	57	53	50	47	46	54	58	48	50	51	49	46	45	48	46	46	45	44	43	41	39	40	39	41	43	41	44	43					
RAPELJE SCHOOLS	73	85	95	97	93	89	86	81	85	80	80	81	83	74	71	73	69	68	68	66	67	60	58	58	58	64	64	64	66	64					
MMT PAID TO RAPELJE SCHOOLS*****	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	NA					
TOTAL STILLWATER COUNTY STUDENTS	1,443	1,495	1,507	1,546	1,533	1,530	1,524	1,559	1,520	1,516	1,498	1,488	1,492	1,512	1,513	1,503	1,478	1,477	1,472	1,458	1,474	1,488	1,471	1,461	1,476	1,460	1,448	1,461	1,417	1,389					
MMT PAID TO 6 OF THE 13 SWC SCHOOLS*****	\$73,106	\$93,078	\$110,425	\$124,410	\$128,473	\$168,369	\$201,222	\$311,198	\$385,619	\$254,446	\$602,353	\$23,686	\$614,585	\$540,507	\$461,476	\$299,467	\$308,420	\$578,632	\$753,256	\$483,567	\$466,722	\$528,323	\$410,355	\$470,773	\$606,548	\$816,424	\$1,119,448	\$1,543,035	\$1,632,988	NA					
REED POINT + RAPELJE HS	52	61	82	95	89	95	83	72	73	32	30	30	34	28	26	25	23	22	23	22	24	19	19	18	19	23	21	23	22	21					
REED POINT + RAPELJE ELEM	49	56	57	53	50	47	46	54	58	116	124	117	114	106	105	111	111	110	101	92	97	93	100	96	96	93	93	86	92	86					
REED POINT + RAPELJE SCHOOLS	101	117	139	148	139	142	129	126	131	148	154	147	148	134	131	136	134	132	124	114	121	112	119	114	115	116	114	109	114	107					
NYE MINE EMPLOYEES**	431	455	535	593	732	861	868	1,099	1,118	1,010	978	951	961	845	848	838	809	905	954	1,029	985	873	785	828	916	1,044	1,128	1,203	1,142	1,010					
EAST BOULDER MINE EMPLOYEES**	0	0	0	0	7	28	68	278	332	347	395	444	501	553	499	261	268	302	359	392	414	411	404	405	408	424	440	488	447	464					
NYE + EAST BOULDER EMPLOYEES**	431	455	535	593	739	889	936	1,377	1,450	1,357	1,373	1,395	1,462	1,398	1,347	1,099	1,077	1,207	1,313	1,421	1,399	1,284	1,189	1,233	1,324	1,468	1,568	1,691	1,589	1,474					
NYE MINERAL DEVELOPMENT****	?	?	?	?	?	?	963	1122	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	1196	1242	1570	1625	1713	1573	1131					
EAST BOULDER MINERAL DEVELOPMENT****	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	463	456	675	710	716	712	534					
NYE + EAST BOULDER MIN DEVELOPMENT****	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	?	1,659	1,698	2,245	2,335	2,429	2,285	1,665					
SMELTER*****	?	?	?	?	?	?	?	?	?	?	?	?	?	161	169	?	?	?	?	?	?	?	?	243	240	345	450	376	288	194					

AM2

* PARK CITY HAS NEVER BEEN ALLOWED TO SEE ANY OF THE MINE STUDENT SURVEYS OR SURVEY REPORTS BEFORE 2021, EVEN THOUGH THEY ARE REQUIRED BY LAW AND HAVE BEEN FOIA REQUESTED; ALSO PAGE 2-6 OF THE 1998 IMPACT PLAN DOCUMENTS THAT 20% (61 OF 301) OF THE IMPACT STUDENTS WERE NOT FROM COLUMBUS, ABSAROEKEE , NYE OR FISHTAIL BUT INSTEAD IN THE "OTHER" CATEGORY...THEN INEXPLICABLY ON PAGE 2-8 OF AMENDMENT 2 (1998) THE "OTHER" CATEGORY DISAPPEARS FROM THE PLAN'S IMPACT CALCULATIONS

** DOES NOT INCLUDE CONTRACTORS. SOURCE OF DATA <https://www.msha.gov/data-and-reports/mine-data-retrieval-system> for 1994-2022 and An Rpt for 2023; IN THE STILL CURRENTLY APPROVED PLAN (1998), STILLWATER MINE SAID THEY WOULD ONLY NEED A MAXIMUM 650 EMPLOYEES AT NYE + 50 CONTRACTORS

*** AVG NUMBER BELONGING. SOURCE OF DATA <https://gems.opi.mt.gov/school-district-data>; PARK CITY, REED POINT AND RAPELJE ARE OMITTED FROM THE 1998 NYE IMPACT PLAN; THE 1998 EAST BOULDER IMPACT PLAN DOES INCLUDE REED POINT SCHOOLS AS "POTENTIALLY" AFFECTED

**** THE MINERAL DEVELOPMENT TOTAL INCLUDES CONTRACTORS FROM 2017-2023. SOURCE OF DATA STILLWATER ANNUAL REPORTS; COULD NOT LOCATE CONTRACTOR NUMBERS IN HISTORICAL YEARS PRIOR TO 2017

***** SOURCE OF METAL MINES TAX (MMT) INFORMATION - <https://gems.opi.mt.gov/finance-data#districts> IMPORTANT NOTE: THIS TABLE DOES NOT EVEN INCLUDE ANY OF THE MINERAL DEVELOPMENT PROPERTY TAXES SHARED AMONGST ABSAROEKEE, COLUMBUS, NYE AND FISHTAIL SCHOOL DISTRICTS; WHICH ARE ALSO IN THE MILLIONS OF DOLLARS AND ARE IN ADDITION TO THE MMT REVENUES ABSAROEKEE, COLUMBUS, NYE AND FISHTAIL SCHOOL DISTRICTS ALREADY RECEIVE.

***** THE SMELTER IS INCLUDED BECAUSE COLUMBUS HAS A SPECIAL PRIVLEDGE WRITTEN INTO THE 1998 IMPACT PLAN THAT ALLOWS ONLY THEM TO INCLUDE STUDENTS OF SMELTER EMPLOYEES IN THEIR MINERAL DEVELOPMENT STUDENT COUNT (SEE PAGES 8-1 & 9-1 OF THE 1998 AM2 IMPACT PLAN)

NOTE 1: The “Good Neighbor Agreement” (GNA) was signed on May 8, 2000. Section 1.6 of Appendix G of the GNA says, “SMC shall require, as a condition of employment, busing and/or carpooling for all employees, contractors, and subcontractors.”