

From: Randy Weimer [REDACTED]
Date: Mon, Nov 7, 2022 at 10:43 AM
Subject: Re: mine changes
To: Dan Grabowska [REDACTED]

Morning Dan --

Sorry this request and information fell through the cracks. Appreciate the follow-up email. Below is the information you requested. We changed up our reporting process about 5 years ago so only presenting the last 4 years of reporting for consistency (apples to apples comparison). Hope this helps. If you have any questions please let me know - call (406-[REDACTED]) or email.

These are the number of Sibanye-Stillwater employees that live in the Park City School District and which operation they work at. That's important as related to which Hard Rock Mine Impact Plan applies. Keep in mind the folks that work in Columbus do not fall under a Plan. It only applies to mines. If we can't make is any more confusing than it already is. As you can see, the majority of employees that live in the School District work at the Stillwater Mine (Nye). Therefore the Stillwater Mine Impact Plan seems most applicable.

	Work Location	Number of Employees
Year 2021	Nye	42
	Columbus	13
	East Boulder	5
Year 2020	Nye	49
	Columbus	13
	East Boulder	5
Year 2019	Nye	44
	Columbus	12
	East Boulder	5
Year 2018	Nye	38
	Columbus	11
	East Boulder	4

Below is a comparison of student numbers with relationships to Sibanye-Stillwater Employees.

		Total
2021	Absarokee	59
	Columbus	145
	Park City	31
2020	Absarokee	63
	Columbus	154
	Park City	39
2019	Absarokee	64
	Columbus	144
	Park City	40
2018	Absarokee	86
	Columbus	141
	Park City	44

This is information we solicit from our employees on an annual basis - where do you live and if you have any school age children, what school do they attend (k-12). We assume that the information provided by our employees is true and accurate.

Again, hope this helps. Thanks again for the follow-up.

Randy