

Perpetua Resources has been a member of our community for the past decade. I have been a resident of Valley County for 25 years and have been an employee with Perpetua Resources for 10 years. I've been fortunate to hold various roles within Perpetua Resources during this time in the areas of accounting, administration and human resources. My college background was focused on engineering and environmental science, so I absolutely love that the Stibnite Gold Project represents a dovetail plan of operations and restoration but what really sparks my admiration for this company is what I see revealed every day in our employees.

Over the years, I have witnessed a team filled with transparency, honesty and dedication to improving the Stibnite Gold Project. My colleagues openness to genuinely listen to any public concerns brought forward, seek reasonable solutions, and educate anyone interested in learning more about our Project is stellar. The amount of time I've witnessed invested by this team to improve the Stibnite Gold Project is a peek into their long-term commitment to support our community alongside their operations.

As an HR professional in our community, I enthusiastically welcome the positive job impacts and economic opportunity that the Stibnite Gold Project will bring to all employers in our area and Idaho. Perpetua Resources wants to invest \$1 billion in our state and bring more than 1,000 jobs to rural Idaho. This will bring well-paying jobs to the area. These jobs will not only include competitive compensation but also offer attractive employee benefit packages including health, dental and vision insurance; paid vacation and sick time; paid holidays and 401k retirement accounts. Job growth is challenging and there will be opportunities for training, career development and tuition assistance. This is exciting to me! I see the excitement in our community as well, they are ready!

Over the last 6 years, I have witnessed Perpetua Resources continuous commitment to asking for feedback, listening to the concerns and to improving the Stibnite Gold Project.

Thank you for the thorough review of the Stibnite Gold Project over the past six years, I urge you to now move forward with permitting of the Stibnite Gold Project.

Tanya Nelson,  
VP, Human Resources  
Perpetua Resources